



2023 COBRA RATES

| | Total |
|-------------------------------|------------|
| Medical Employee Only | \$1,203.60 |
| Medical Employee + Dependents | \$1,983.90 |
| Medical Employee + Spouse | \$2,014.50 |
| Medical Family | \$2,029.80 |
| Dental Single | \$ 42.84 |
| Dental Family | \$ 78.54 |
| Vision Employee Only Low | \$ 8.62 |
| Vision Family Low | \$ 16.78 |
| Vision Employee Only High | \$ 14.99 |
| Vision Family High | \$ 28.63 |

The Medical FSA will be offered to those employees who have not spent all their monies for their FSA accounts for the plan year. It will not be offered to those who have exhausted their FSA accounts. This benefit will only go through the end of the plan year in which the qualifying event occurred, not for the full 18 months. Dependent Care is not eligible for COBRA.

COBRA participants pay 102% of the total cost for their premiums on all the plans elected after separation of employment. An increase is reflected in this year's rates due to rising health care costs.