

**1. ACTION REQUESTED/PURPOSE:**

Approve extending coverage in the Lee County benefits plans to Fort Myers Shores Fire Department effective December 1, 2005.

**2. WHAT ACTION ACCOMPLISHES:** Coverage may be extended to tax supported agencies of Lee County with the Board of County Commissioners approval.

**3. MANAGEMENT RECOMMENDATION:** Recommend Approval

4. Departmental Category: 6 <b>CGI</b>		5. Meeting Date: <b>11-01-2005</b>
6. Agenda: <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Administrative <input type="checkbox"/> Appeals <input type="checkbox"/> Public <input type="checkbox"/> Walk-On	7. Requirement/Purpose: (specify)	
	Statute _____	
	Ordinance _____	
	Admin. Code _____	
	Other <input checked="" type="checkbox"/>	
		8. Request Initiated: Commissioner _____ Department <u>Human Resources</u> Division <u>[Signature]</u> By: <u>Dinah Lewis</u>

**9. Background:** The County has, in the past, extended its plan coverage to agencies supported by County tax monies and performing governmental functions.

Fort Myers Shores Fire has requested coverage under the BoCC group health and dental plan and is prepared to pay the current pooled self-funded rates developed for our plan. Fort Myers Shores Fire currently has 15 employees, one of whom is retired under FRS. The County's benefit consultant has advised that a group this size is too small to be experience rated, but should not adversely affect our plan. Having smaller groups unite under our self-funded umbrella could have the potential to produce savings to taxpayers.

**10. Review for Scheduling:**

Department Director	Purchasing or Contracts	Human Resources	Other	County Attorney	Budget Services				County Manager/P.W. Director
					Analyst	Risk	Grants	Mgr.	
[Signature]		[Signature]		[Signature]	RK 10/20	[Signature] 10/20	[Signature] 10/20/05	[Signature] 10/20/05	[Signature]

**11. Commission Action:**

- Approved
- Deferred
- Denied
- Other

RECEIVED BY  
COUNTY ADMIN: [Signature]  
10/20 3:45  
COUNTY ADMIN  
FORWARDED TO: [Signature]  
10/20/05

Rec. by CoAtty  
Date: 10/20/05  
Time: 2:30pm  
Forwarded To: