



**Additional Information – Sheriff’s request for 22 additional Corrections staff**

Questions concerning the request for the 20 additional detention guards:

1. Can this request be included in your FY06/07 budget request?

Currently under discussion is the request to ask for 115 positions for the Corrections Bureau for next fiscal year, eighty-nine (89) Correction Officers and twenty-six (26) Correction Clerks. The Correction Officers will be transferred when the new construction is complete. The twenty positions would reduce the request for next fiscal year. The request for positions for next fiscal year would be staggered, with additions being added every 4 – 5 months to correspond with new Corrections Academies. This would allow for full staffing to be hired, trained and ready when the construction is complete and at the same time allow for the proper level of staffing for increased inmate population.

2. Can the Sheriff’s Office demonstrate the significant over time costs and how much of that will be reduced with the additional manpower?

The over-time costs are currently \$171,510 over the budget of \$436,500. This overage has been covered by lapsed salaries from vacancies during the fiscal year. Currently there are only three (3) vacancies for certified Correction Officers. Discussions are underway concerning implementing mandatory overtime coverage to bring the staffing level to an effective working level.

3. Will there be less additional new detention guards needed for the new stockade replacement?

Yes, any approval of officers during this fiscal year would decrease the request by like amount.

4. Does this have the Sheriff’s strong support?

The Sheriff strongly agrees that the overcrowding situation in Corrections is of utmost concern. At this point, additional staff is needed for the safety of the officers and the inmates.

5. What has the average ratio of guards to prisoners been for the past 5 years?

<b>Year</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
<b>Inmates</b>	439	457	472	437	433	469	620
<b>Inmate to Officer Ratio</b>	88:1	91:1	94:1	87:1	87:1	94:1	124:1

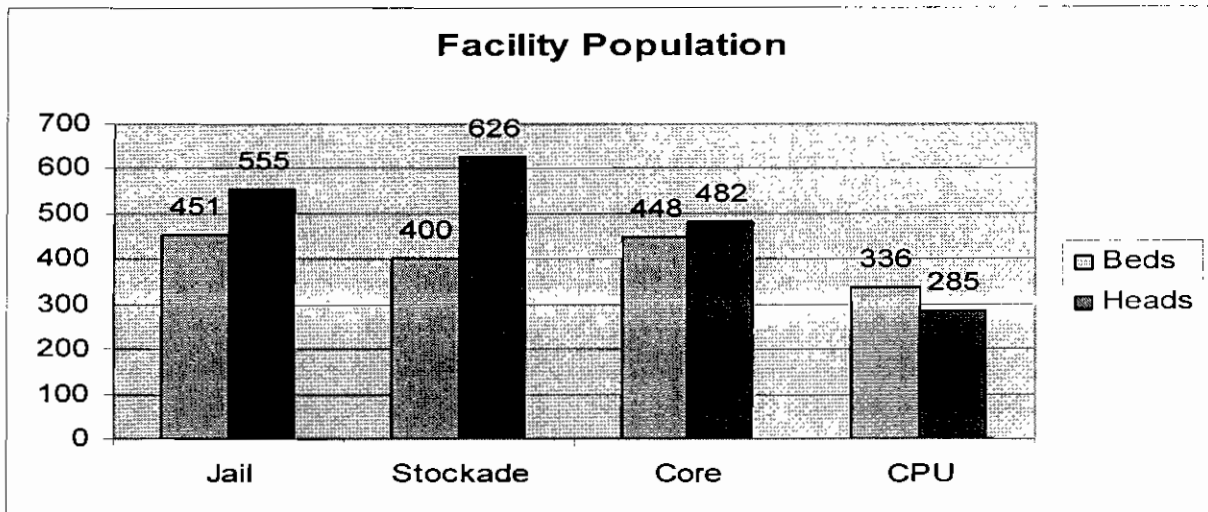
This table reflects the March ADP for the Stockade Facility since year 2000. The added line shows the ratio of inmates to officers on a given shift.

6. What is the "industry standard" ratio and where does that come from?

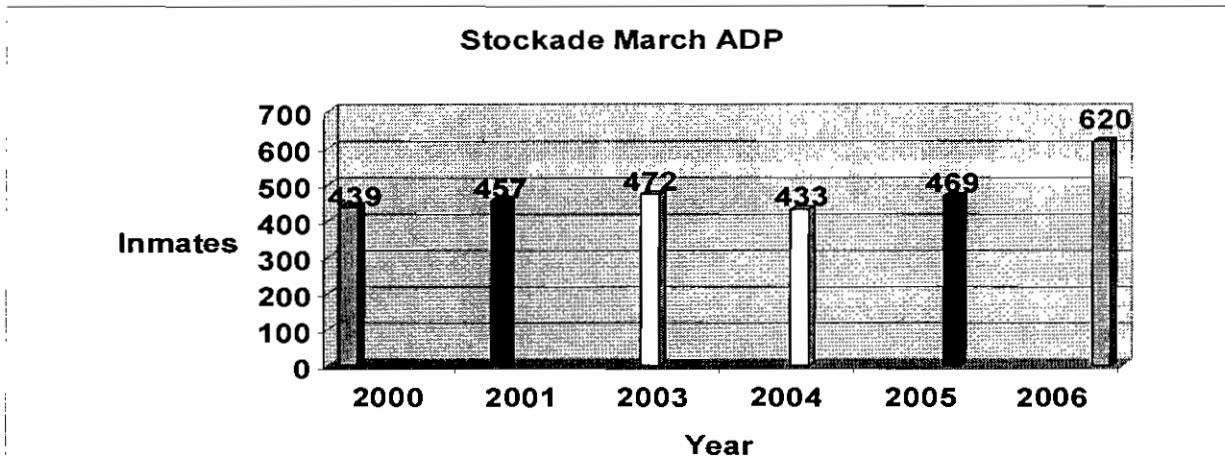
The industry standard is usually between 48:1 and 64:1. Industry Standards are guides but are greatly affected by the design of the facilities.

7. How long has the jail been at maximum capacity?

The total corrections capacity has been over the maximum since June of 2005.

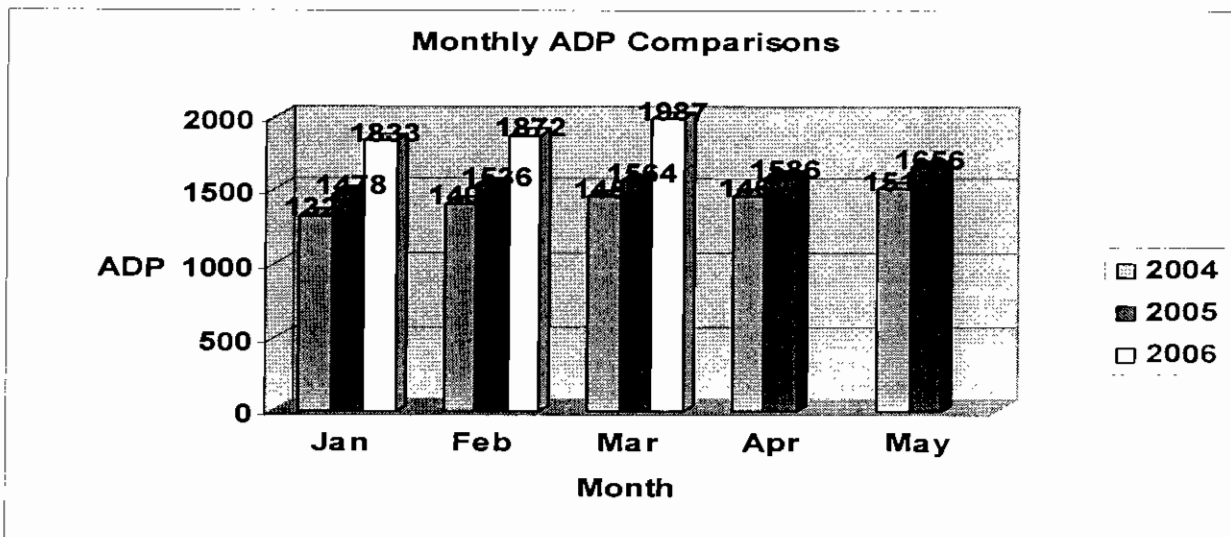


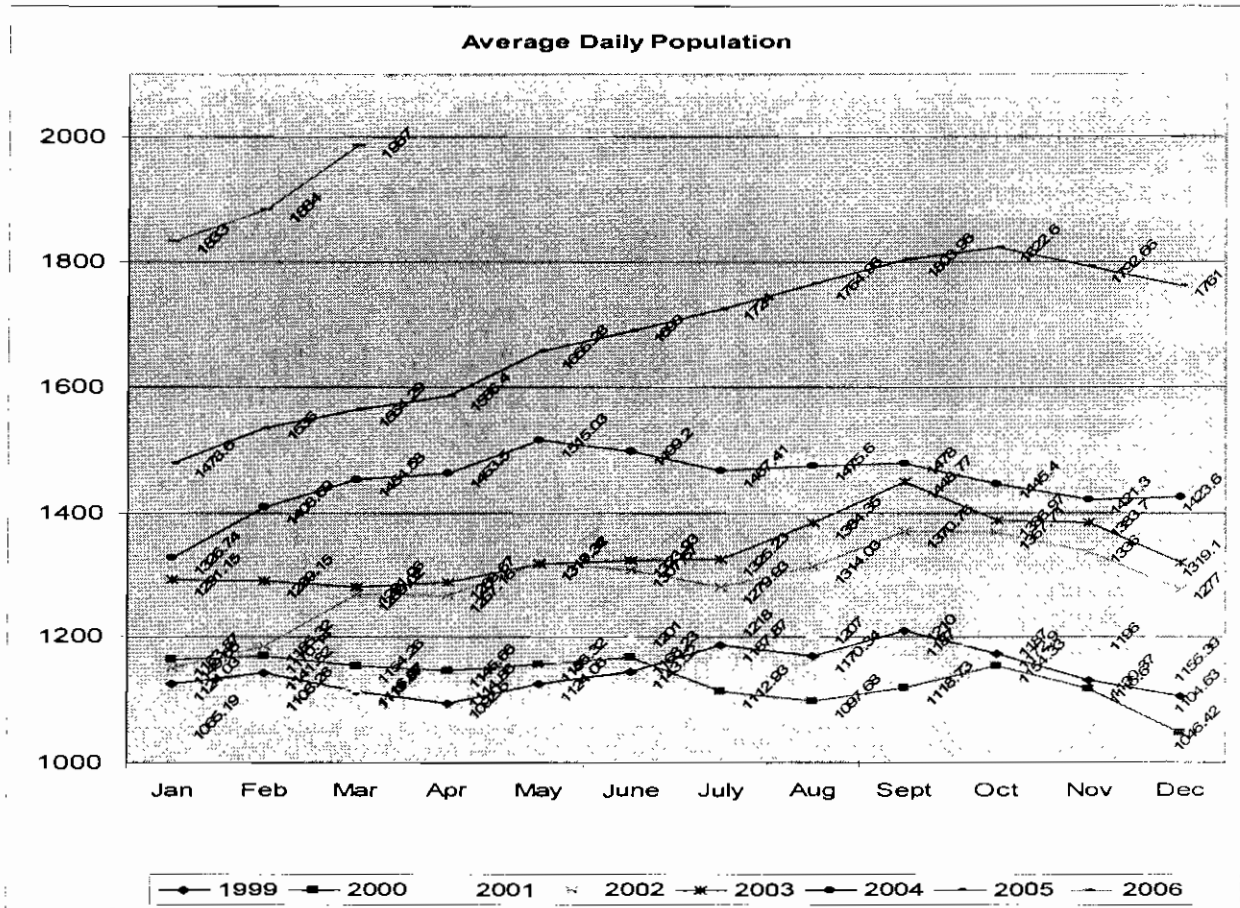
This first graph shows the inmate population compared to available bed space per each facility. As you can see, the Stockade is over capacity by 56%. What makes matters worse is that the Stockade Facility is without air conditioning. This and the combination of close quarter living is creating a volatile environment that escalates into violent situations daily between inmates, thus placing the mere number of officers on a given shift in harms way to bring about order and control. Though the CPU Facility is not at capacity, this facility can only house minimum security inmates because of the type of structure that they are comprised of. Our population influx is based around maximum and medium security inmates.



This next graph depicts the ADP (average daily population) for the month of March since year 2000. Population does not fluctuate much until this year where you can see there is large population spike. **Up 32% from last year.**

The next two charts show the total average daily population increase throughout the four facilities. March of 2006 shows a **27%** increase of last year. These numbers were not predicted until the year 2008.





8. What will the staffing needs be for detention guards for the next 2-3 year?

**Certified Officers**

Core New Construction                      160  
 Court Operations (Judicial expansion)      62

Existing Officers Stockade                      (38)

**Total Certified Officers                      184**

**Civilians**

Jail    14  
 Core    9  
 Court Operations                                      2

**Total Civilians                                      25**

# REQUEST FOR TRANSFER OF FUNDS

**FUND NAME:** General Fund **DATE:** 05/03/06 **BATCH NO.** \_\_\_\_\_

**FISCAL YEAR:** FY 05/06 **FUND #:** 00100 **DOC TYPE:** YB **LEDGER TYPE:** BA

**TO:** Sheriff Jail Disbursement  
**(DIVISION NAME)** **(PROGRAM NAME)**

NOTE: PLEASE LIST THE ACCOUNT NUMBER BELOW IN THE FOLLOWING ORDER:  
 FUND #-DEPT/DIV #-PROGRAM #-OBJECT CODE #-SUBFUND #-PROJECT#-COST CENTER #.  
 (EXAMPLE: BB5120100100.503450)

ACCOUNT NUMBER	OBJECT NAME	DEBIT
CG5230200100.501390	Salaries&Fringes-Dep & Asst.	\$ 522,344
TOTAL TO:		\$ 522,344

**FROM:** Non-Dept. Reserves  
**(DIVISION NAME)** **(PROGRAM NAME)**

ACCOUNT NUMBER	OBJECT NAME	CREDIT
GC5890100100.509910	Reserve for Contingencies	\$ 522,344
TOTAL FROM:		\$ 522,344

EXPLANATION: Transfer from reserves as per Bluesheet #20060561 dated 05/16/06.

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