# Lee County Board Of County Commissioners Agenda Item Summary

Blue Sheet No. 2006 0561

- 1. ACTION REQUESTED/PURPOSE: Approve transfer from General Fund Reserves in the amount of \$522,344 to authorize twenty-two (22) positions for Corrections. Also amend Lee County Sheriff's Office FY 05/06 budget.
- **2. WHAT ACTION ACCOMPLISHES:** To better provide proper staffing levels for the Stockade Facility due to over crowding and Court Security positions.
- 3. MANAGEMENT RECOMMENDATION: Approve.

4. Departmental Category:	CIBA I	5. Meeting Date: 5.23-2006
6. Agenda:	7. Requirement/Purpose: (specify)	8. Request Initiated:
<b>✗</b> Consent	Statute	Commissioner
Administrative	Ordinance	Department Lee County Sheriff's Dept
Appeals	Admin. Code	Division
Public	Other	By: wholest
Walk-On		Mike Scott, Sheriff

9. Background: During the second public hearing for FY 05/06 the Board set aside funds to be used if warranted. The corrections unit has seen significant increase in the average daily inmate population over the last several years. With this growing increase several facilities have become security issues and is deemed an emergency. These positions will be transferred to the new facility when completed and when inmates are moved. Approximately another 95 certified officers will be requested over the next two years to alleviate the over crowding. These positions will be requested in groups of 20-25 every 4-5 months until the situation is rectified. A new judge has been authorized for this June, due to increase work load two positions will be assigned to Court Security.

	Corrections (20 Officers)	Court Security (2 Officers)
Personnel	\$339,798	\$33,980
Operations	\$ 65,060	\$ 6,506
Capital	\$ 70,000	\$ 7,000
TOTAL	\$474,858	\$47,486

Full Year Funding FY 06/07 \$1,129,692

\$112,968

Department Director    Director   Purchasing or County   Budget Services   Manager/P.W. Director	10. Review	w for Sched	uling:								
11. Commission Action:  Approved  Deferred  Denied  COUNTY ADMIN:		or		Other	Attorney					Manager/P.W.	
11. Commission Action:  Approved Deferred Denied County ADMIN:  Co					Taxit	Analys		91.	2)11/00	5/11	COU
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#### Additional Information - Sheriff's request for 22 additional Corrections staff

Questions concerning the request for the 20 additional detention guards:

1. Can this request be included in your FY06/07 budget request?

Currently under discussion is the request to ask for 115 positions for the Corrections Bureau for next fiscal year, eighty-nine (89) Correction Officers and twenty-six (26) Correction Clerks. The Correction Officers will be transferred when the new construction is complete. The twenty positions would reduce the request for next fiscal year. The request for positions for next fiscal year would be staggered, with additions being added every 4 – 5 months to correspond with new Corrections Academies. This would allow for full staffing to be hired, trained and ready when the construction is complete and at the same time allow for the proper level of staffing for increased inmate population.

2. Can the Sheriff's Office demonstrate the significant over time costs and how much of that will be reduced with the additional manpower?

The over-time costs are currently \$171,510 over the budget of \$436,500. This overage has been covered by lapsed salaries from vacancies during the fiscal year. Currently there are only three (3) vacancies for certified Correction Officers. Discussions are underway concerning implementing mandatory overtime coverage to bring the staffing level to an effective working level.

3. Will there be less additional new detention guards needed for the new stockade replacement?

Yes, any approval of officers during this fiscal year would decrease the request by like amount.

4. Does this have the Sheriff's strong support?

The Sheriff strongly agrees that the overcrowding situation in Corrections is of utmost concern. At this point, additional staff is needed for the safety of the officers and the inmates.

5. What has the average ratio of guards to prisoners been for the past 5 years?

( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )	2000	2001	2002	2003	2004	2005	2006
in the state of th	439	457	472	437	433	469	620
Inmate to Officer							
Ratio	88:1	91:1	94:1	87:1	87:1	94:1	124:1

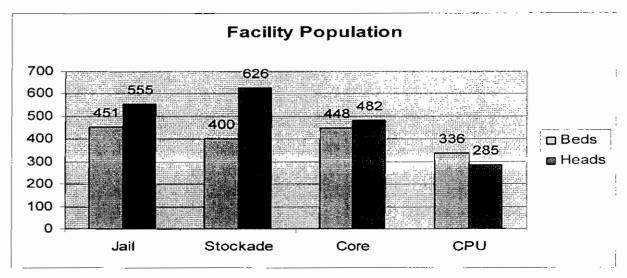
This table reflects the March ADP for the Stockade Facility since year 2000. The added line shows the ratio of inmates to officers on a given shift.

### 6. What is the "industry standard" ratio and where does that come from?

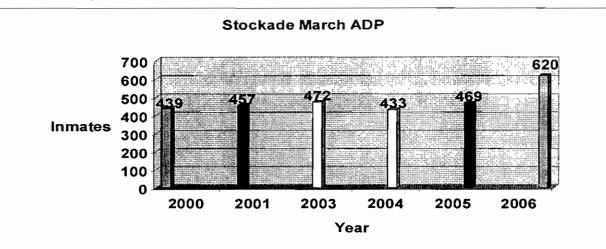
The industry standard is usually between 48:1 and 64:1. Industry Standards are guides but are greatly affected by the design of the facilities.

#### 7. How long has the jail been at maximum capacity?

The total corrections capacity has been over the maximum since June of 2005.

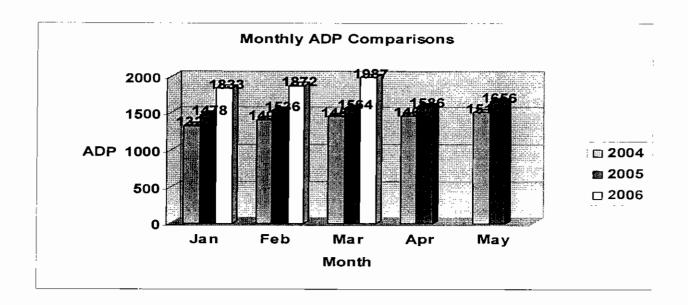


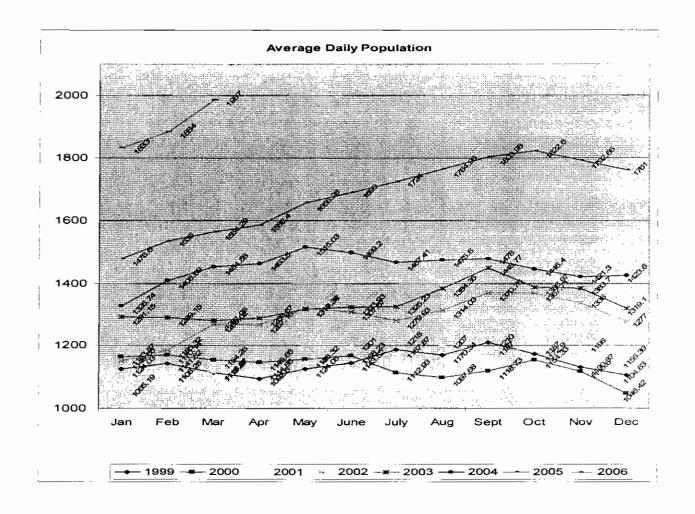
This first graph shows the inmate population compared to available bed space per each facility. As you can see, the Stockade is over capacity by 56%. What makes matters worse is that the Stockade Facility is without air conditioning. This and the combination of close quarter living is creating a volatile environment that escalates into violent situations daily between inmates, thus placing the mere number of officers on a given shift in harms way to bring about order and control. Though the CPU Facility is not at capacity, this facility can only house minimum security inmates because of the type of structure that they are comprised of. Our population influx is based around maximum and medium security inmates.



This next graph depicts the ADP (average daily population) for the month of March since year 2000. Population does not fluctuate much until this year where you can see there is large population spike. <u>Up 32% from last year.</u>

The next two charts show the total average daily population increase throughout the four facilities. March of 2006 shows a 27% increase of last year. These numbers were not predicted until the year 2008.





### 8. What will the staffing needs be for detention guards for the next 2-3 year?

Core New Construction Court Operations (Judicial expansion)	160 62
Existing Officers Stockade	(38)
Total Certified Officers	184
Civilians Jail Core	14 9
Court Operations Total Civilians	2 25

Certified Officers

# **REQUEST FOR TRANSFER OF FUNDS**

FUND NAME:	Ceneral Fund			DATE:	05/03/06	BATCH NO.		
FISCAL YEAR:	FY 05/06	FUND #: _	00100	_ DOC TYPE:	YB	_LEDGER TYPE:		ВА
то:	She		Jail	l Disbursement				
	(DIVISIO	N NAME)			(PR	OGRAM NAME)		
	NOTE: PLEASE LIST T FUND #-DEPT/DIV #-PF (EXAMPLE: BB512010	ROGRAM #-OBJ						
<u> </u>	ACCOUNT NUMBER			OBJECT NAME			_	DEBIT
	CG52 <b>3</b> 0200100.50139	Salaries&Fringes-Dep & Asst.			\$	522,344		
						TOTAL TO:	\$	522,344
FROM:	Non-					Reserves		
	(DIVISIO	N NAME)			(PR	(OGRAM NAME)		
	ACCOUNT NUMBER			OBJECT NAME			_	CREDIT
	GC5890100100.50991	Reserve for Contingencies			\$	522,344		
						TOTAL FROM:	\$	522,344
EXPLANATION:	Transfer from reserv	es as per Blue	esheet #20	060561 dated (	05/16/06.			
DIVISIO	N DIRECTOR SIGNATUR	RE .	DATE	DEPARTME	NT DIRECT	TOR SIGNATURE		DATE
DBS:	APPROVAL 🔽	DENIAL_		Vat V	Mill	مند		5/3/06
		_		OPERATIO	NS ANALY	ST SIGNATURE		DATE
	APPROVAL	DENIAL_		BUDGET OPERA	ATIONS MA	MAGER SIGNATU	RE	<u>2 /۱/ ک</u> DATE
CO. ADMIN.:	APPROVAL	DENIAL _		CO. /	ADMIN. SIG	CNATURE		DATE
BCC APPROVAL DA	TE		_		BCC CHA	AIRMAN SIGNATU	IRE	
BÀ NO:	AUTH	CODE:		TRANS	DATE:			REV. 05/93