

### GROUP POLICY AMENDMENT NO. 3

Attached to and made a part of Group Policy 164657-C issued to  
Lee County Board of County Commissioners as Policyholder.

Effective January 1, 2024, and subject to the **Active Work Provisions**, the Group Policy is amended as follows:

1. The General Policy Information portion of the **Coverage Features** is amended to provide the following Member Definition:

Member means:

1. A regular employee of the Employer or a participating entity, other than an employee of the Tax Collector division;
2. Actively At Work at least 30 hours each week (for purposes of the Member definition, Actively At Work will include regularly scheduled days off, holidays, or vacation days, so long as the person is capable of Active Work on those days); and
3. A citizen or resident of the United States or Canada.

Member does not include a temporary or seasonal employee, a full-time member of the armed forces of any country, a leased employee, or an independent contractor.

2. The **Becoming Insured** section is amended to provide the following:

You are a Member if you are:

1. A regular employee of the Employer or a participating entity, other than an employee of the Tax Collector division;
2. Actively At Work at least 30 hours each week (for purposes of the Member definition, Actively At Work will include regularly scheduled days off, holidays, or vacation days, so long as you are capable of Active Work on those days); and
3. A citizen or resident of the United States or Canada.

You are not a Member if you are a temporary or seasonal employee, a full-time member of the armed forces of any country, a leased employee, or an independent contractor.

STANDARD INSURANCE COMPANY

By



President and CEO



Corporate Secretary