

GROUP POLICY AMENDMENT NO. 3

Attached to and made a part of Group Policy 164657-B issued to
Lee County Board of County Commissioners as Policyholder.

Effective January 1, 2024, and subject to the **Active Work Provisions**, the Becoming Insured portion of the **Coverage Features** is amended to provide the following Definition of Member:

Definition of Member:

You are a Member if you are one of the following:

1. An active employee of the Employer who is regularly working at least 30 hours each week, other than an employee of the Tax Collector division; or
2. An employee of the Employer who retired under the Employer's retirement program, other than an employee of the Tax Collector division.

You are not a Member if you are:

1. A temporary or seasonal employee.
2. A leased employee.
3. An independent contractor.
4. A full time member of the armed forces of any country.

STANDARD INSURANCE COMPANY

By



President and CEO



Corporate Secretary