



Intended Single Source Purchase: NEOGOV Cloud-Based Public Sector Human Resource Program

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Project #: SS230413JBD

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The description of services intended for purchase from a single source is posted in accordance with section 287.057(3)(c), Florida Statutes and will be posted for a minimum of 15 business days.

Commodity or Service Required:

NEOGOV Cloud-Based Public Sector Human Resource Program

Description:

Lee County Human Resources is seeking to execute a single source for NEOGOV cloud-based public sector Human Resources Program. The talent management component of NEOGOV contains four software modules: Learn, Onboard, Perform, and Insight. Learn provides online training courses to assist with employee education, productivity, workplace safety, course credit tracking & accountability. Onboard contains a self-serve portal to allow new hire candidates to complete & submit required documentation ensuring “day-one” readiness for the workplace & a shortened learning curve through video training. Also, it improves employee retention & supports compliance through proper form utilization. Perform increases employee communication, identifies employee strengths, & streamlines organizational evaluation processes for supervisors & managers. Insight manages all applicant & recruiting data throughout the applicant selection process.

Intended Single Source:

Government Jobs.com, Inc. dba NEOGOV

Justification for Single Source Acquisition:

Lee County BoCC uses the NEOGOV portfolio including the Insight, Onboard, and Learn modules to assist with improving and streamlining County talent acquisition, onboarding processes, to enhance the employee experience, and to provide an engaging online training and development platform to support learning and development county-wide. The integration of these modules makes a faster, seamless experience for new hires and hiring managers, and engages employees in new training and development opportunities. The primary function NeoGov is able to provide that no other solution is able to is integration with the HR system.

Recommended Procurement Approach:

For the reason(s) stated above, Lee County Procurement Management intends to utilize the Single Source Procurement method to purchase from Government Jobs.com dba NEOGOV for supplying the above.

Respond to:

If your firm feels they have the ability to supply the above, please contact Jennifer Brewer-Dano, Lee County Procurement Management at jbrewer-dano@leegov.com for future purchase review.